

HAMMOND URBAN ACADEMY, INC.
Board Meeting Minutes
May 17, 2012

The meeting was called to order at 4:25 p.m. In attendance were: Kris Sakelaris, Dave Ryan, Mark McLaughlin, Sheldon Cutler, Kim Poland, Owana Miller, Janet Venecz, and Dana McCue. Also present were Dr. Sean Egan, Matt Tomczak, Leslie Otero, Kevin Smith, Kris Kantar and Bill Hutton

Motion to approve 4/17/12 meeting minutes

S. Cutler motioned; seconded by K. Poland

Motion carried 7-0

No new correspondence

Discussion:

- Dr. Rivers discussed the need for better resources to assist HAST with curriculum, teacher development and the creation of a stem foundation
- Dr. Egan's school monthly progress report (Please see attachment)
 - i. Human Capital Management
 - ii. Instructional Leadership
 - iii. Personal Behavior
 - iv. Building Relationships
 - v. Culture of Achievement
 - vi. Organizational, Operational and Resource Management
- Dome preparations and installation by BP and Sergeant Electric within the next 2 weeks
- Wait list selection process
- Mentor program possibly provided by Mr. Buck (parent of current student)
- Finance committee canceled meeting at Lost Marsh due to not enough participants. Will reschedule meeting to discuss any corrections or additions
- Mr. Cutler and Dr. Egan reviewed audit report and results were positive
- HAST received a penalty of \$1109 for filing employment tax late. Mr. Sheldon is inquiring for possible reimbursement
- Tax return 990 for 7/1/10 through 6/30/11 has been completed and filed

Motion to approve proposed contract renewals and new teacher contract proposals for upcoming year

D. Ryan motioned; seconded by K. Poland

Motion carried 7-0

Motion to approve 2% salary increase for all salary employees.

M. McLaughlin motioned; seconded by K. Poland

Motion carried 7-0

Let the record show President K. Sakelaris decided not to partake in this vote

Motion to approve proposed new school calendar
S. Cutler motioned; seconded by K. Poland
Motion carried 7-0

Motion to approve finance report
S. Cutler motioned, seconded by K. Poland
Motion carried 7-0

Motion to approve payment of \$17,005.40 to Vavilla Company. Finance committee has recommended to withhold \$20,000 in retainage
S. Cutler motioned; seconded by K. Poland
Motion carried 7-0

Motion to approve payment of \$31,122.42 to Lazarro Company. Finance committee has recommended to withhold \$2,500 in retainage due to front door issue
S. Cutler motioned; seconded by K. Poland
Motion carried 7-0

Motion to approve payment of \$11,562.42 to Automatic Logic
S. Cutler motioned; seconded by K. Poland
Motion carried 7-0

Motion to approve payment of \$55,082.42 to Tri Electronics
S. Cutler motioned; seconded by K. Poland
Motion carried 7-0

HASSE Bid Package 3A
Motion to approve payment of \$34,241 for Bid Package 3A
No motion recommended
Motion not carried

HASSE Bid Package 4
Motion to approve payment of \$27,196 for Bid Package 4
No motion recommended
Motion not carried

Public comment

Motion to Adjourn 5:35 p.m.
S. Cutler; seconded by K. Poland
Motion carried 7-0