

HAMMOND URBAN ACADEMY, INC.
School Board Meeting Minutes Noted

August 18, 2021

In Attendance:

Board Members:

Kris Sakelaris (Board President)
Marty Weilgos
Dave Ryan
Owana Miller
Janet Venecz
Steve Grimm (Teacher Board Member)
Jackie Perez (Parent Board Member)
Nicole Bazan (Parent Board Member)
Jessica Moreno (Student Board Member)

School Representatives

Dr. Sean Egan (School Leader)
Dennis Small (Business Manager)
Mira Projovic (Minutes Secretary)

In Attendance Virtually (Zoom):

Not in Attendance:

Monica Rubio
Heather Garay
Africa Tarver
Anne Herbert
Kevin Smith (Attorney)

Board meeting was called to order at 4:01 p.m by Board President Kris Sakelaris.

- The President reported that the Board met in Executive Session immediately preceding this meeting pursuant to IC 5-14-1.5-6.1 to discuss the strategy with respect to the purchase of real estate. She further certified that this was the only subject discussed.

Motions Approved by School Board

- *Motion to approve June 2021 meeting minutes* — Dave Ryan motioned; seconded by Janet Venecz. All in favor motion approved 9-0.
- *Motion to approve June 2021 Financial Reports* — Dave Ryan motioned; seconded by Marty Weilgos. All in favor motion approved 9-0.
- *Motion to approve teacher contracts for Andrew Carstensen (12th grade math) & Mark Jensen (7th grade English)*— Janet Venecz motioned; seconded by Marty Weilgos. All in favor motion approved 9-0.
- *Motion to adjourn* — Janet Venecz motioned; seconded by Dave Ryan. All in favor approved 9-0.

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New Correspondence

- No correspondence

School Leader Report

Committee Reports

- **Finance Committee-** Met on August 12th, notes from Heather:
 - Committee discussed the new policy regarding the payout for unused PTO time upon separation as well as the formalization of our FMLA policy for teachers. They are working to schedule a meeting with the Compensation Committee to review both policies before presenting proposals for the board's consideration at the September meeting.
- **Personnel Committee-** Committee met to discuss a grievance & it was resolved.
- **Fundraising-** Committee on hold until further notice.

Discussion Notes

- Discussion on former, present & proposed practices of student fee payments. School will be implementing MySchoolBucks starting October/November.
- New student board member Jessica Moreno introduced herself to the board. She is a senior who has been a part of almost every club here at HAST & she is most excited to join the board.
- New parent board member Nicole Bazan introduced herself to the board. She has 2 students at HAST, a 6th & 7th grader.
- Dr. Egan will call a meeting with the Covid task force to come up with a possible policy for growing covid concerns. Questions to consider: what to do with at-home students & at what point would we close the grade level or the entire school.
- Sakelaris complimented the fact that 95% of the staff is vaccinated. 50-51% of the students are vaccinated.
- Marty Weilgos has a storage container he wants to move to HAST & is waiting for an OK from the city for zoning purposes. If approved, it will be delivered & installed properly. It would then be used as a student art installation project.
- Dr Egan was notified by the State of Indiana treasury office for an Advanced Loan Project (of which HAST is one of its largest recipients) & was told there might be room for relegation of the length of the loan. Dr. Egan & Mr. Small will look into the language of the project & will forward the information to the finance committee & Monica Rubio at the bank. Egan suggests the finance committee meet to discuss this issue.
- Sakelaris proposed the idea of rotating in other administrators from the office to the monthly meetings. She would like to hear what they have to say about the school to the board members...Ex: Mr. Wood, Mr. Young, Guidance Counselor, etc...

Board Financial Inquiries

New Business

Public Comment

- None

Meeting Adjourned at 4:54 p.m.